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DD/S-57-1826

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5 June 1957

MEMORANDUM FOR THE RECORD

SUBJECT: Interview with Mr. [REDACTED] SE Division

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1. Inasmuch as the recent report submitted by the Inspection and Review Staff as a result of its inspection of the Administrative Staff of the SE Division suggested that the Deputy Director (Support) consider what action should be taken in connection with the complaint of Mr. [REDACTED]

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I telephoned Mr. [REDACTED] on 31 May 1957 and arranged to interview him.

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2. Mr. [REDACTED] indicated that he did not intend the purpose of his interview with the IAR inspectors to be interpreted as a "complaint." However, his "problem" is well outlined in the report of the Inspection and Review Staff and can be summarized as follows:

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Mr. [REDACTED] relates that he was recruited by [REDACTED] to come to the Agency as the Deputy Chief of the SE Division, Office of Policy Coordination, and that [REDACTED] committed the Agency to promote him to grade GS-14. However, as it turned out the Agency refused to bring him on duty at a higher grade and took him aboard as a grade GS-12, making him wait a few months for his promotion to grade GS-13. In lieu of becoming Deputy Chief of the SE Division, Office of Policy Coordination, he lost out when the Offices of Special Operations and Policy Coordination were merged. Later he also lost out on becoming Chief of Administration for the Division and ended up by becoming the Chief of the [REDACTED] Section where he remains today at the same grade.

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3. There is no doubt but that Mr. [REDACTED] feels that the Agency has not lived up to its commitment. He says that he is willing to serve anywhere but that he definitely needs a grade GS-14 rating in order to support his seven children. I explained that I did not consider favorably his desire to become a member of the Administration Career Service since, for medical reasons, he could not be sent overseas and that I felt strongly that those in the Administration Career Service who were in the senior grades must, insofar as possible, have complete flexibility. We discussed possible assignments for him where overseas service would not be a requirement for further promotion and concluded that his chances were about as good in the Finance Career Service as they were anywhere. I suggested that he have a talk with Messrs. [REDACTED] or Saunders inasmuch as he had indicated

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previously to them that he did not want to be a member of their Career Service. (Obviously, under the circumstances they would not be enthusiastic about his promotion.)

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4. Mr. [REDACTED] suggested that he become a Special Assistant to the Deputy Director (Support) on a more or less permanent basis. I told him that it was not my policy to assign people to my immediate office permanently and that in any case I wanted as many members of my staff as possible to have overseas service.

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5. Our interview was entirely friendly. However, there is no doubt but that Mr. [REDACTED] still believes that the Agency made a commitment to him which it should live up to and I could only explain that while I was sympathetic with his position I felt that the needs of the Agency had to come first.

/s/
L. K. WHITE
Deputy Director
(Support)

DD/S:LKW:laq:ljh

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